



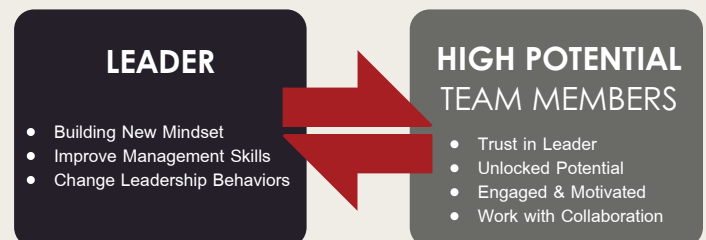
The company needs to keep the new generation as its driving force.

## IN-HOUSE PROGRAM (1 DAY) LEADING HIGH POTENTIAL TEAM MEMBERS FOR PERFORMANCE

In a time of intense and quick change, the future of businesses lies with the young generation of high-potential employees. However, managing these individuals is challenging for executives at practically every level to keep them with the company. Managing this new generation's potential presents challenges. This could result in inconsistent work. Ultimately, it will result in the regrettable loss of this group of individuals by numerous organizations. Executives must therefore prepare both the mindset and the abilities necessary to support this group effectively and foster cooperation. to drive the organization to consistently achieve its goals and to expand in the face of the world's uncertainties.

### OBJECTIVES:

- Build leadership and appropriate skills for managing young generations with high potential to increase the efficiency of working together
- Create an atmosphere of Collaboration & support each other to be suitable for the new generation with abilities In order for him to be a part of creating the organization's success.
- Know the ways to build bonds, create acceptance and maintain the new generation to be engaged with the organization



### KEY HIGHLIGHTS:

- The importance and characteristics of a new generation with high potential for organizations
- Identify the challenges faced by leaders from a new generation with high potential, and recognize the correct role of leaders through the C-A-R concept.
- Guidelines and techniques for managing, understanding, and accepting the new generation of talent
- Respond to the challenges of the new generation of talent and maintain contact with the organization.
- Develop a personal leadership development plan for practical work



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# IN-HOUSE PROGRAM (1 DAY)

## LEADING HIGH POTENTIAL TEAM MEMBERS FOR PERFORMANCE



### WORKSHOP CONTENTS

#### Introduction to High-Potential Team Members

- Understanding the high-potential team members and identifying the characteristics and traits of high-potential employees
- Identifying common challenges in leading high potentials
- Understanding the importance of leading high-potential individuals

#### The Role of a Leader in Leading High Potentials for Performance

- Reflect on your leadership styles and managing high-potential team members.
- Your Capabilities for managing high potentials.
- Your Attitudes for High Potentials
- Exploring the leadership mindset required for managing high-potential team members.
- Defining leadership management expectations and goals in any situations
- Learning to express leadership behaviors to high potentials for performance.

#### Understanding and Recognizing High-Potential Employees

- Understanding high-potential team members within your team
- Their Personal Values
- Their Capabilities and Skills
- Case studies and group exercises on effective management and recognition techniques

#### Handling Challenges and Overcoming Obstacles

- Strategies for managing resistance and addressing performance issues.
- Retaining high-potential employees within the organization

#### Personal Leadership Development

- Setting personal leadership development goals
- Creating an action plan for ongoing improvement
- Participants share their action plans for implementation.

### METHODOLOGY:

Throughout the workshop, participants will engage in interactive activities, group discussions, case studies, and role-playing exercises to enhance their understanding and practical application of the concepts presented. The goal is for participants to leave the workshop with proper leadership mindsets, behaviors knowledge, skills, and confidence needed to effectively lead high-potential team members for improved performance and organizational success.

